

# HARASSMENT AWARENESS AND PREVENTION



## *Treating Everyone With Courtesy, Dignity And Respect*

**A Session by Rich George, The NOI Coach & Your Success Coach**

**About This Session:** Harassment – This is not a “How To” seminar. Workplace harassment whether it is sexual, cultural, racial, or any other reason is illegal. Participants in this session will embrace the need to remove hostility from their workplaces. Are you committed to creating a workplace environment that is free of bias, prejudice, and harassment – an environment that supports, nurtures and rewards career advancement on the basis of ability and performance? Then this is the session for you.

### **Learning Objectives:**

- A. Participants will be able to explain the impact of harassment in the workplace.
- B. Participants will embrace the need to avoid verbal, non-verbal and physical conduct that can be viewed as hostile.
- C. Participants will discover what to do if they are impacted or witness harassing behaviors.

**Session Outline:** In this compliance-based session, participants will discover the intricacies that are known as workplace harassment.

- I. Introduction to session and topic
  - a. What constitutes harassment
  - b. Why is harassment counterproductive to productivity?
- II. Types of Harassment
  - a. Sexual and Non-Sexual
  - b. Hostile Work Environments
  - c. Verbal and Non-Verbal Harassment
  - d. Bullying
- III. What to do about harassment
  - a. If you are the victim
  - b. If you are accused of being the harasser
  - c. Your responsibilities to respond
- IV. Summary

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**Date: XX/XX/XXXX**

**Time: 9:00 am – 12:00 pm**

**Cost: \$99.00**

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Rich George is the Founder of NOI Coach, a business coaching, consulting, and training firm based in Michigan and is the owner of Blue Door Apartments. A successful executive with over 30 years of experience, Rich brings a passion for employee development and culture building. Rich's background includes the management of over 2.5 billion dollars of real-estate, and over 250 million dollars of capital re-investment. Known for his team building, culture changing, and leadership skills, Rich inspires audiences nationwide.